



The Registrar Company

CERTIFICATE OF REGISTRATION

This is to certify that the Quality Management System of

William A. Kibbe & Associates, Inc.

1475 S. Washington
Saginaw, MI 48601
USA

has been assessed by TRC, Inc. and found to be in conformance to the following standard(s):

ISO 9001:2008

This Registration is for the following scope:

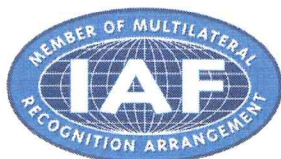
Engineering, Architectural, and Surveying Services for the
Industrial, Institutional, Commercial, Educational and Healthcare
Market Sectors.

Effective Date: December 4, 2014

Expiry Date: December 17, 2017

Original Issue Date: November 21, 2012

President, The Registrar Company, Inc.



Certificate Number: TRC 00900

1400 Preston Road, Suite 400
Plano, TX 75093

